

### **Statement from Jim and Marie Goedert:**

Recently, we learned of a video depicting animal abuse perpetrated by employees on our dairy. We are appalled that these incidents took place here, and have taken disciplinary action against all of the employees involved, including several prior to our knowledge of the video as part of our normal dairy management. We take great pride in our family farm and in the care we provide to our animals. We will not tolerate any mistreatment.

We are reviewing our existing monitoring and employee training protocols to determine where changes need to be made to prevent future incidents from occurring.

When we hired Jessica Buck as a milker at Cactus-Acres Holsteins, we trusted her, and all employees we hire, to do the right things and to follow our protocols and values. We now know that Ms. Buck was an undercover agent for Mercy For Animals.

While we take full responsibility for the activities on our dairy, we find ourselves saddened that these actions were not immediately brought to our attention.